

EMPLOYEES PERFORMANCE REVIEW NQS 7.2.2 Version 1.10

Keithcot Farm Children's Centre leaders implement annual performance conversations for all staff and value this system of personnel management. Staff will be supported by appropriate induction, supervision and appraisal processes and the provision of relevant training and development opportunities. Each staff member will have an Individual Development Plan which will include opportunities to develop specific professional skills / experiences in relation to their present role and responsibilities and this plan will be reviewed at least annually.

CREATED: November 2007**REVIEWED: November 2008, November 2009, October 2010, October 2011
September 2012, September 2013, September 2014, September
2015
September 2016****TO BE REVIEWED: September 2017****SOURCED: DECS Employee Grievance Procedures (2007)
Children's Services Act 1985
"Building and Supporting Teamwork" (Dec 2006) NCAC publication**